

April 2011

**Judy Fudge, Professor and Lansdowne Chair in law, University of Victoria, Canada**

**PUBLICATIONS**

**Monographs Single author**

*Labour Law's Little Sister: The Employment Standards Act and the Feminization of Labour* (Canadian Centre for Policy Alternatives, Ottawa, 1991), 102 pages. (Refereed.)

**Books co- authored**

With Cynthia Cranford, Eric Tucker, and Leah Vosko, *Self-Employed Workers Organize: Law, Policy, and Unions* (Montreal-Kingston: McGill-Queens Press, 2005). The introduction and conclusion to the manuscript are equally co-authored and Professor Fudge is the sole author of the chapter titled "Deemed to be Entrepreneurs: Rural Route Mail Couriers and Canada Post." (Refereed.) Second edition forthcoming 2009.

With Eric Tucker, *Labour Before the Law: The Regulation of Workers' Collective Action in Canada, 1900 to 1948* (Don Mills: Oxford University Press, 2001, republished University of Toronto Press, 2004) 398 pages. Professor Fudge wrote the chapters 1,2,9, 10 and chapters 1 and 11 were co-authored. (Refereed.)

With H. W. Arthurs, D. Carter, H. J. Glasbeek and G. Trudeau, *Labour Law and Industrial Relations in Canada* (Toronto: Kluwer and Butterworths, 1993), 341 pages. Professor Fudge substantially revised and updated the introduction and collective action chapters.

**Books co-edited**

With Eric Tucker, *Work on Trial: Canadian Labour Law Struggles* (Irwin Publisher and Osgoode Legal History Society, 2010), 426 pages (Refereed). Osgoode Society Book of the Year for 2010.

With Rosemary Owens, eds., *Precarious Work, Women, and the New Economy: The Challenge to Legal Norms* (Oxford: Hart, 2006) 368. A collection of essays with 14 contributing authors. Equal co-editorship. The papers were prepared for an International Institute for the Sociology of Law workshop in July 2004. (Refereed).

With Brenda Cossman, eds., *Privatization, Law and the Challenge to Feminism* (Toronto: University of Toronto Press, 2002), 493 pages. Equal co-editorship. (Refereed.)

With Patricia McDermott, *Just Wages: A Feminist Assessment of Pay Equity* (Toronto: University of Toronto Press, 1991), 307 pages. Equal co-editorship.

(Refereed.)

**Articles single authored**

“Global Care Chains, Employment Agencies and the Conundrum of Jurisdiction: Decent Work for Domestic Workers in Canada,” *Canadian Journal of Women and The Law* (2011 forthcoming) (Refereed.)

“Brave New Words: Labour, the Courts and The Canadian Charter of Rights and Freedoms Journal Articles,” 28 *The Windsor Yearbook Access to Justice* (2010) 23-52.

“Labour, Courts, and the Cunning of History,” 16 *Just Labour* 1-8 (Spring 2010). (Refereed.)

“A Canadian Perspective on the Scope of Employment Standards, Labour Rights, and Social Protection: The Good, the Bad, and the Ugly,” 31 *Comparative Labor Law & Policy Journal* 101-113 (2010).

“The New Workplace: Surveying the Landscape” 33 (1) *Manitoba Law Journal* (2009) 131-49.

“Conceptualizing Collective Bargaining under the Charter: The Enduring Problem of Substantive Equality,” 42 *Supreme Court of Canada Law Review* 213-247 (2008).

“The Supreme Court of Canada and the Right to Bargain Collectively in Canada and Beyond,” 37 (1) *Industrial Law Journal* 25-48 (2008). (Refereed.)

“Substantive Equality, the Supreme Court of Canada, and the Limits to Redistribution” 23 (2) *South African Journal on Human Rights* 235-253 (2007) (Refereed.)

“The New Discourse of Labour Rights: From Social to Fundamental Rights?” 29(1) *Comparative Labour Law and Policy Journal* 29-66 (2007). (Refereed.)

“Fragmenting Work and Fragmenting Organizations: The Contract of Employment and the Scope of Labour Regulation,” 44(4) *Osgoode Hall Law Journal* 609-41 (2006). (Refereed.)

“The Limits to the Duty of Good Faith: From *Addis* to *Vorvis* to *Wallace* and Back Again,” 32(2) *Queen’s Law Journal* 529-62 (2007). (Refereed.)

“The Spectre of *Addis* in Contracts of Employment in Canada and the UK,” *Industrial Law Journal* 36 (1) (2007) 51-67. Invited contribution to a symposium on Professor Mark Freedland’s the *Personal Contract of Employment*.

“La Segmentation Vertical et l'externalization de l'emploi" Common law, entreprise et théorie de Coase” (“Vertical Disintegration and the Externalization of Employment: The Common Law, the Corporation, and Coase,”) (2006) *Bulletin de droit comparé du travail et de la sécurité sociale* 111-128. (Refereed.)

“Equity Bargaining in the New Economy” *Just Wages*, 8 (Spring 2006) 82-87.

“Beyond Vulnerable Workers? Towards a New Standard Employment Relationship,” *Canadian Labour and Employment Law Journal* 12(2) (2005) 145 - 270 (Refereed).

“After Industrial Citizenship: Market Citizenship or Citizenship at Work?” *Relations Industrielles*, 60(4) (2005) 631-56 (Refereed).

“Labour is Not a Commodity: The Supreme Court of Canada and the Freedom of Association,” *Saskatchewan Law Review*, 67(2)(2004) 25-52.

“Legally Speaking: The Courts, the Market, and Democracy,” *Supreme Court Law Review* 19 (2003) (2<sup>nd</sup> series) 111-35. Also published in Gerald-A. Beaudoin, Gerald Gall, Joseph Magnet, and Christopher Manfredi, eds., *The Canadian Charter of Rights and Freedoms: Reflections on the Charter After Twenty Years* (Markham: LexisNexis, 2003)111-138

“Legal Protection for Self-Employed Workers,” *Just Labour*, 3 Fall (2003) 36-44.

“Precarious Employment in Australia and Canada: The Road to Labour Law Reform,” *Australian Journal of Labour Law* 19 (2006) 1-22. (Refereed.)

“The Paradoxes of Pay Equity: Reflections On the Law and the Market in *Bell Canada* and *PSAC*,” *Canadian Journal of Women and the Law*, 12 (2000) 313-45. (Refereed.) Also published in Christoher McCrudden, ed., *Anti-Discrimination Law: The International Library of Essays in Law and Legal Theory* (second series) (Ashgate).

“New Wine into Old Bottles?: Updating Legal Forms to Reflect Changing Employment Norms,” *University of British Columbia Law Review*, 33 (1) (1999) 129-52. (Refereed.)

“Rungs on the Labour Law Ladder: Using Gender to Challenge Hierarchy,” *Saskatchewan Law Review*, 60(2) (1997) 237-63. (Refereed.)

“Reconceiving Employment Standards Legislation: Labour Law's Little Sister and the Feminization of Labour,” *Journal of Law and Social Policy*, 7 (1991) 73-89.

“What Do We Mean by Law and Social Transformation?” *Canadian Journal of Law and Society*, 5 (1990) 47-69. (Refereed.)

“The Effect of Entrenching a Bill of Rights upon Political Discourse: Feminist Demands and Sexual Violence in Canada,” *International Journal of the Sociology of Law*, 17(4) (1989) 445-63. Reprinted in Francis E. Olsen, ed. *Feminist Legal Theory II: Positioning Feminist Theory within the Law* (Aldershot: Dartmouth, 1995) 135-54 and Deborah L. Rhode and Carol Sanger, eds., *Gender and Rights* (Aldershot: Ashgate, forthcoming) (Refereed.)

“Labour, the Charter and Old Style Liberalism,” *Labour Under the Charter* (Kingston, Ont.: *Queen's Law Journal* and the Industrial Relations Centre, 1988) 61-111.

"The Public/Private Distinction: The Possibilities of and the Limits to Charter Litigation to Further Feminist Struggles," *Osgoode Hall Law Journal*, 25(3)(1987) 485-554.

### **Articles Co-authored**

With Eric Tucker, “The Freedom to Strike: A Brief Legal History,” 15 *Canadian Labour and Employment Law Journal* 333-352 (2010).

With Fiona MacPhail. “The Temporary Foreign Worker Program in Canada: Low-skilled Workers as an Extreme Form of Flexible Labour”, (2009) 31 (1) *Comparative Labour Law and Policy Journal*, 101-141. (Refereed.) Reprinted in *Immigration and Nationality Law Review*.

With Eric Tucker. “Everyone Knows what a Picket Line Means: Picketing Before the British Columbia Court of Appeal,” (2009) 162 *BC Studies* 52-82 (Refereed.)

With Katherine Zavitz. “Vertical Disintegration and Related Employers: Attributing Employment-Related Obligations in Ontario,” *Canadian Labour and Employment Law Journal* 13:1 107-46 (2006). Professor Fudge is the primary author. (Refereed.)

With Eric Ticker and Leah Vosko. “Changing Boundaries in Employment: Developing A New Platform for Labour Law,” *Canadian Journal of Labour and Employment Law*, 10(3) (2003) 361-378. Professor Fudge was the primary author. (Refereed).

With Eric Tucker and Leah Vosko, “Employee or Independent Contractor? Charting the Legal Significance of the Distinction in Canada,” *Canadian Journal of Labour and Employment Law Journal*, 10 (2) (2003) 287-330. Professor Fudge was the primary author. (Refereed).

With Leah Vosko, “By Whose Standards? Re-regulating the Canadian Labour Market,” *Economic and Industrial Democracy*, 22 (2001) 327-56. Equal co-authorship. (Refereed.)

With Leah Vosko, "Gender, Segmentation and the Standard Employment Relationship in Canadian Labour Law and Policy," *Economic and Industrial Democracy*, 22(2001) 271-310. Equal co-authorship. (Refereed.)

With Eric Tucker, "Pluralism or Fragmentation?: The Twentieth Century Employment Law Regime in Canada," 46 (2000) *Labour/Le Travail* 251-306. Professor Fudge was the primary author of the material covering the period 1948-2000.

With Harry Glasbeek, "A Challenge to the Inevitability of Globalization: The Logic of Repositioning the State as a Terrain of Contest," *Socialist Studies*, 12 (1997) 218-51. Equal co-authorship.

With Eric Tucker, "Forging Responsible Unions: Metal Workers and the Rise of the Labour Injunction in Canada," *Labour/Le Travail*, 37 (1996) 81-120. Professor Tucker was the primary author of the article. (Refereed.)

With Harry Glasbeek, "The Legacy of PC 1003," *Canadian Labour and Employment Law Journal*, 3 (3/4) (1995) 357-99. Equal co-authorship. (Refereed.)

With Harry Glasbeek, "The Politics of Rights: A Strategy with Little Class," *Social and Legal Studies: An International Journal*, 1(1) (1992) 45-70. Equal co-authorship. (Refereed.)

### **Book Chapters Single Authored**

"Labour as a 'Fictive Commodity': Radically Reconceptualizing Labour Law," in Guy Davidov and Brian Langille, eds., *The Idea of Labour Law* (Oxford: Oxford University Press, 2011, forthcoming) 120-135.

"Constitutionalizing Labour Rights in Europe," in Tom Campbell, Keith Ewing and Adam Tompkins, eds., *The legal Protection of Human Rights: Sceptical Essays* (Oxford : Oxford University Press, 2011) 244-67.

"Working-time Regimes, Flexibility, and Work-Life Balance: Gender Equality and Families," in Catherine Krull and Justyna Sempruch, eds., *Demystifying the Family/Work Conflict: Challenges and Possibilities* (Vancouver: University of British Columbia Press, 2011) 170-193 (Refereed.)

"Gender, equality and capabilities: The role and relevance of anti-discrimination law", in Tonia Novitz, ed., *The Role of Labour Standards in Sustainable Development: Theory in Practice* (London: The British Academy, 2011 forthcoming).

"Transnational Labour Regulation: Projection, Scale, and Symbolism," in Adelle

Blackett and Christian Levesque, eds., *Social Regionalism in the Global Economy* (London: Routledge, 2011) 299-310. (Refereed.)

"Au-delà de la citoyenneté industrielle: la citoyenneté marchande ou du travail?", in Michel Coutu and Gregor Murray (ed.), *Travail et citoyenneté: Quel avenir?* (Québec: Presses de l'Université Laval, 2010) 421-452.

"The Supreme Court of Canada, Substantive Equality, and Inequality at Work" in Ockert Dupper and Christoph Garbers, eds., *Equality in the Workplace* (South Africa, Juta Legal Publisher, 2009) 40-60 (Refereed).

"The Legal Boundaries of the Employer, Precarious Workers, and Labour Protection," in Guy Davidov and Brian Langille, eds., *Boundaries and Frontiers of Labour Law: Goals and Means in the Regulation of Work* (Oxford: Hart, 2006) 295-316.

"Le segmentation verticale et l'externalisation de l'externalisation de l'emploi: Common law, entreprise et théorie de Coase," *Bulletin de droit comparé du travail et de la sécurité sociale* 111-127(2006).

"Self-Employment, Women, and Precarious Work: The Scope of Labour Protection," in Judy Fudge and Rosemary Owens, eds., *Precarious Work, Women and the New Economy: The Challenge to Legal Norms* (Oxford: Hart, 2006) 201-22. (Refereed.)

"The New Dual-Earner Gender Contract: Work-life Balance or Working-time Flexibility?" in Joanne Conaghan and Kerry Rittich, eds., *Labour Law, Work and Family: Critical and Comparative Perspectives* (Oxford: University Press, 2005) 261-88. (Refereed.)

"From Segregation to Privatization: Equality, Law and Women Public Servants, 1908-2000" in B. Cossman and J. Fudge, eds., *Privatization, Law and the Challenge to Feminism* (Toronto: University of Toronto Press, 2002) 86-127. (Refereed.)

"The Canadian Charter of Rights: Redistribution, Recognition and the Imperialism of the Courts," in Tom Campbell, K.D. Ewing and Adam Tomkins, eds., *Sceptical Essays on Human Rights*. (Oxford: Oxford University Press, 2001) 335-58.

"Consumers to the Rescue? Campaigning Against Corporate Abuse of Labour," in Susan Boyd, Dorothy Chunn and Bob Menzies, eds., *Abusing Power* (Fernwood: Halifax, 2001) 146-59.

"Lessons from Canada: The Impact of the Charter and Freedoms in Labour and Employment Law," in Keith Ewing, ed., *Human Rights at Work* (London:

Institute for Employment Rights, 2000) 175-201.

“The Commercialization of Canada Post: Postal Policy, Business Strategy and Labour Relations,” in Richard Chaykowski and Anil Verma, eds., *Contract and Commitment: Employment Relations in the New Economy* (Kingston: Queen’s IRC Press, 1999) 293-337.

“Legal Forms and Social Norms: Class, Gender and the Legal Regulation of Women’s Work from 1870 to 1920,” in Elizabeth Comack, ed., *Locating Law: Race/Class/Gender Connections* (Halifax: Fernwood, 1999)160-82.

“Little Victories and Big Defeats: The Rise and Fall of Collective Bargaining Rights for Domestic Workers in Ontario,” in Abigail Bakan and Daiva Stasiulis, eds., *Making the Match: Domestic Placement Agencies and the Racialization of Women’s Household Work* (Toronto: University of Toronto Press, 1997)119-45. (Refereed.)

“Feminization and Fragmentation: The Challenge of Equity for Labour Market Policy,” Janine Brodie, ed., *Women and Public Policy in Canada* (Toronto: HBJ, 1995) 57-87. (Refereed.)

“The Gendered Dimension of Labour Law: Why Women Need Inclusive Unionism and Broader-Based Bargaining,” in Linda Briskin and Patricia McDermott, eds., *Women Challenging Unions* (Toronto: University of Toronto Press, 1993) 321-48. (Refereed.)

“Litigating Our Way to Gender Neutrality: Mission Impossible?” in Fudge and McDermott, ed., *Just Wages A Feminist Assessment of Pay Equity* (Toronto: University of Toronto Press, 1991) 60-77. (Refereed.)

“Gender Relations at Work” in Morley Gunderson, William Kaplan and Jeffrey Sack, eds., *Labour Arbitration Yearbook*, Volume 1 (Toronto: Butterworths-Lancaster House, 1991) 119-31.

“Marx's Theory of History and a Marxist Analysis of Law” in R. Devlin ed. *Canadian Perspectives on Legal Theory* (Toronto: Emond Montgomery, 1991) 151-75.

“Voluntarism, Compulsion and Continuity in Federal Labour Law during World War II,” in Greg Kealey and Greg Patemore, eds., *Canadian and Australian Labour History: Towards a Comparative Perspective* (Australian - Canadian Studies, 1990) 81-100. (Refereed.)

“Community or Class: Political Communitarians and Workers' Democracy,” in Allan Hutchinson and Leslie Green, eds., *Law and Community: The End of Individualism* (Toronto: Carswell, 1989) 57-92.

### **Book chapters co-authored**

With Hester Lessard, “Challenging Norms and Creating Precedents: The Tale of a Woman Firefighter in the Forests of British Columbia,” in Judy Fudge and Eric Tucker, eds., *Work on Trial: Cases in Context* (Irwin Publisher and Osgoode Legal History Society, 2010) 315-353 (Refereed).

Co-authored with Rosemary Owens, “Precarious Work, Women and the New Economy: The Challenge to Legal Norms,” Judy Fudge and Rosemary Owens, eds., *Precarious Work, Women and the New Economy: The Challenge to Legal Norms* (Oxford: Hart, 2006) 3-27. Equal co-authorship. (Refereed.)

With Leah Vosko, “Gendered Paradoxes and the Rise of Contingent Work: Towards a Transformative Feminist Political Economy of the Labour Market,” in Wallace Clement and Leah Vosko, eds., *Changing Canada: Political Economy as Transformation* (Montreal and Kingston: McGill-Queen’s University Press, 2003) 183-209. Equal co-authorship. (Refereed.)

With Brenda Cossman, “Privatization, Law and the Challenge to Feminism,” in B. Cossman and J. Fudge, eds., *Privatization, Law and the Challenge to Feminism* (Toronto: University of Toronto Press, 2002) 3-37. Professor Fudge was the primary author of the introduction. (Refereed.)

With Brenda Cossman, “Privatization, Polarization and Policy: Feminism and the Future,” in B. Cossman and J. Fudge, eds., *Privatization, Law and the Challenge to Feminism* (Toronto: University of Toronto Press, 2002) 403-420. Professor Fudge was the primary author of the conclusion. (Refereed.)

With Alexandra Dagg, “Sewing Pains: Homeworkers in the Garment Trade,” in G. Lowe and H. J. Krahn, *Work in Canada: Readings in the Sociology of Work and Industry* (Ontario: Nelson, 1993)

With Eric Tucker, “Reproductive Hazards in the Workplace: Legal Issues of Regulation, Enforcement and Redress,” in the Royal Commission on New Reproductive Technologies, *Legal and Ethical Issues in Reproductive Technologies*, Vol. 4 (Ottawa: Ministry of Supply and Services, 1993) 161-338. Equal Co-authorship. (Refereed.)

With Pat McDermott, “Putting Feminism to Work” in *Just Wages: A Feminist Assessment of Pay Equity* (Toronto: University of Toronto Press, 1991) 3-17 (Refereed.)

With Pat McDermott, “Pay Equity in a Declining Economy” in *Just Wages: A Feminist Assessment of Pay Equity* (Toronto: University of Toronto Press, 1991) 281-88. (Refereed.)

### **Book Reviews and Comments**

“Trade Unions, Democracy, and Power: Alan Bogg’s *The Democratic Aspects of Trade Union Recognition*,” 7(1) *International Journal of Law in Context*, 95-105 (2011) (Referred).

“A Question of Scale: Justice, Gender, and Citizenship,” 22(1) *Canadian Journal of Women and the Law*, 267-76 (2010).

“Review of Working Girls in the West: Representations of Wage Earning Women,” in 29(3) *Great Plains Quarterly*, 246-247 (2009).

Review of Women, Gender and Work: What is Equality and how do we get there? 15(2) *Gender, Work and Organization* 3-5 (2008).

“Economic Integration and Transnational Labour Regulation: A Review Essay” 85 *Canadian Bar Review* 633-47 (2007).

Review of Kerry Rittich, *Recharacterizing Restructuring: Law Distribution and Gender in Market Reform* (The Hague: Kluwer International, 2002) in *Canadian Journal of Women and the Law*, 15(2) (2003) 427-33.

Review of Gary Kinsmen, Dieter K. Buse, and Mercedes Steedman, eds. *Whose National Security? Canadian State Surveillance and the Creation of Enemies*, *Socialist Studies Bulletin*, 66 (2002) 10-12.

Review of Adrienne E. Eaton and Jeffrey H. Keefe, eds., *Employment Dispute Resolution and Workers Rights in the Changing Workplace*, in *Labour/Le Travail*, 49 (2002) 304-6.

Review of Annis May Timpson, *Driven Apart; Women’s Employment Equality and Childcare in Canadian Public Policy*, *Canadian Journal of Women and the Law*, 13 (2001) 371-78.

“Women’s Work and the Law: A Review of the Debate in Britain,” *University of Toronto Law Journal*, 50 (2000) 261-76.

“The Politics of Social Justice: Women’s Struggle for Equality and One Man’s Lament,” *Acadiensis*, XXIX (Spring 2000) 170-87.

“Women and the Welfare State: Challenges and Change,” *Osgoode Hall Law Journal*, 37 (1999) 697-702.

“Paying the Price of Principle,” *Labour/Le Travail*, 4(4) (1999) 311-14.

Review of Michael W. McCann, *Rights at Work: Pay Equity Reform and the Politics of Legal Mobilization*, *Social and Legal Studies*, 4(4) (1995) 549-52.

Review of W.A. Bogart, *Courts and Country*, *Queen's Law Journal*, 20(1) (1994) 283 - 88.

Review of Anthony Woodiwiss, *Social Theory After Post Modernism [:] Rethinking Production, Law and Class* in *Canadian Journal of Law and Society*, 7(2) (1992) 312-17.

Review of John Orth, *Combination and Conspiracy*, *Labour/Le Travail*, 30 (1992) 312-15.

"Evaluating Rights Litigation as a Form of Transformative Feminist Politics," review of Sherene Razack's, *Canadian Feminism and the Law*, in *Canadian Journal of Law and Society*, 7(1) (1992) 153-62.

Review of Samuel Estreicher and Daniel G. Collins, *Labour Law and Business Change: Theoretical and Transactional Perspectives* in *Labour/Le Travail*, 25 (1990) 300-01.

Review of Gregory S. Kealey and Reg Whitaker, *RCMP Security Bulletins: The War Series, 1939-1941* in *Labour Archives Bulletin*, No. 15 (June 1990) 3-5.

### **Case Comments**

"Eating Crow: The Emergence of a Charter Right for Workers and Unions to Engage in Collective Activities," *The Court*, June 20, 2007, <http://www.thecourt.ca/2007/06/20/my-court/>

With John Kilcoyne, "McGill University Health Centre v. Syndicat des employés de L'Hôpital général de Montréal," *The Court*, February 12th, 2007, <http://www.thecourt.ca/2007/02/12/mcgill-university-health-centre-v-syndicat-des-employe-de-1%e2%80%99hopital-general-de-montreal/>

With H.J. Glasbeek, "Alberta Nurses v. A. Contemptuous Supreme Court of Canada," *Constitutional Forum*, 41 (1992) 1-5. Equal co-authorship.

"Limiting Equity: The Definition of 'Employer' Under the Ontario *Pay Equity Act*," *Canadian Journal of Women and the Law*, 4(2) (1991) 556-63. (Refereed.)

"The Privatization of the Costs of Social Reproduction," *Canadian Journal of Women and the Law*, 3(1989) 246-55. (Refereed.)

"Secondary Picketing and Freedom of Expression in Canada," *Industrial Law Journal*, 16 (3)(1987) 188-91.

"The Right to Strike," *Legal Service Bulletin* (Australia), 12 (3)(1987) 102-04.

### **Conference Proceedings**

“Global Care Chains: Transnational Migrant Care Workers,” International Association of Law Schools Conference on Labour Law and Labour Market in the New World Economy, Milan, May 20-22, 2010,  
<http://www.ialsnet.org/meetings/labour/papers/FudgeCanada.pdf>

“Labour, Courts and the Cunning of History,” 30<sup>th</sup> Anniversary Symposium, Osgoode Society for Canadian Legal History, Toronto, October 30, 2009,  
[http://www.osgoodesociety.ca/pdfs/abstracts\\_judyfudge.pdf](http://www.osgoodesociety.ca/pdfs/abstracts_judyfudge.pdf)

“The Supreme Court of Canada and the Right to Bargain Collectively: The Implications of the Health Services Support Case and Beyond,” AIRRANZ, Melbourne February 6-8, 2008.

“The New Workplace: Surveying the Landscape,” Pitblado Conference, Winnipeg, November 9 & 10, 2007.

“Discussion- Human Rights on the Margins of Employment: Contingent and Informal Sector Workers in North America,” Proceedings of the 53<sup>rd</sup> Annual Meetings of the Industrial Relations Research Association, January 5-7, 2001, New Orleans, Louisiana, 122-9.

### **Technical Reports Single Authored**

“Productive Disintegration: Labour and Social Security Law in Canada,” XVIII World Congress of Labour and Social Security, Paris, September 2006, 24 pages.

*Control Over Working Time and Work-Life Balance*, Report prepared for the Federal Labour Standards Review Commission, March 1, 2006, 88 pages plus charts and appendices.

“Precarious Work and Families,” Working Paper for the Centre for Research on Work and Society, York University, 1997, 25 pages.

“The Real Story: An Analysis of the Impact of Bill 49, *The Employment Standards Improvement Act*, upon Unorganized Workers,” for the Employment Standards Work Group, 1996, 40 pages.

“Brief in Response to Bill 40, *The Act to Amend the Ontario Labour Relations Act*,” for the National Action Committee on the Status of Women, 1992, 30 pages.

“Brief in Response to the Ontario Minister of Labour’s Proposals Regarding Labour Law Reform,” for the National Action Committee on the Status of Women, 1992, 30 pages.

“Domestic Workers: Submission in Response to the Ontario Minister of Labour’s Proposals Regarding the Reform of the Labour Relations Act,” for

I.N.T.E.R.C.E.D.E., 1992, 25 pages.

**Technical Reports Co-Authored**

Research Director and co-author with Eric Tucker and Leah Vosko, *The Legal Concept of Employment: Marginalizing Workers*. Report for the Law Commission of Canada, October 2002, 142 pages.

Research Director, “Out with the Old, In with the New: An Analysis of the *Employment Standards Act 2000*,” Employment Standards Work Group, Toronto, October 2001, 80 pages.

Research Director, “A Time For Change: The Tories Move Backward,” Commentary on the Ministry of Labour Consultation paper on Changes to the Employment Standards Act, Employment Standards Work Group, September 2000, 40 pages.

Research Director, with Jan Buroway, *Meeting the Needs of Vulnerable Workers: Proposals for Improved Employment Legislation and Access to Collective Bargaining for Domestic Workers and Industrial Homeworkers* (Toronto: ILGWU and INTERCEDE, 1993), 100pages.

With Neil Brooks, “Search and Seizure under the Income Tax Act,” Study Paper, Law Reform Commission of Canada, 1985. Equal Co-authorship, 100 pages.